

# ARUBA



# NEWS

VOL. 11, No. 25

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December 8, 1950

## Here Are The Contest Winners

Fls. 1000

Fls. 800

Fls. 800

Fls. 600

Fls. 600

Fls. 400

Fls. 400



LERMIET E. KOCK  
M&C Welding  
Welder A



NICHOLAS G. ALLARD  
Col. Ser., Col. Comm.  
Order Clerk A



A. G. RODRIGUEZ  
Process Cracking  
Assistant Operator



HUXLEY V. MITCHELL  
M&C Masons  
Mason Helper B



PAUL TRIMON  
TSD Lab. 1  
Tester A



EUGENE SPITZ  
Acid & Edeleanu  
Operator



DAVID YOUNG  
M&C Paint  
Laborer A

## 6 Nominated for LEC

The two nominating groups have named candidates for election to the Lago Employee Council, and employees have until Wednesday, December 13, to nominate additional candidates by petition. (Pictures of nominated candidates appear on page 4).

To be nominated by petition, an employee must present a petition signed by at least 100 eligible voters from the same nationality group. This petition must be received by the appropriate nominating group no later than December 13. Juste de Vries, Catalytic & Light Ends, is chairman of the national nominating group, and David Solomon, Plant Commissary, heads the non-national nominating committee.

The use of petitions to nominate candidates eliminates the necessity for write-in votes on the ballot. The only candidates eligible for election will be those nominated by the nominating groups, and by petitions.

The next issue of the Aruba Esso News, on December 22, will carry names of those nominated by petition, as well as those named by the two nominating groups.

LEC elections will be held on December 27, 28, and 29. On those days, based on the proportionate representation formula stated in the Constitution, two national candidates will be elected and one non-national.

## Ganadornan Bai Na Ceremonia Awe

Pa tuma un observacion mashar bon ariba nan debenan y despues scirbi e mehor articulonnan tocante com nan por mengua costo den nan trabao, 101 empleado lo comparti awe (8 di December) Fls. 10,000. Nan ta e ganadornan di Lago su Concurso pa Mengua Costo. (E siete ganadornan di premionan gordo ta mas ariba di es pagina aki; lista completo di ganadornan ta ariba pagina 5, fuera e tres articulonnan di mas mehor, ta ariba pagina 6.)

Teamnan di jueznan tabata buscando den e 909 articulonnan cu a bini aden e concurso desde cu e concurso a cera na October. Juzgo final di e mehor 101 tabata completo siman pasa door di Executive Committee.

Ceremonia pa dunamento di premio ta poni pa awe tardi (Diavienes) na e Lago Commissary nobo. Esnan cu mester asisti ta e 101 ganadornan, jueznan di concurso, miembros di Directiva, y representantenan di departamento. President J. J. Horgan, si e bolbe for di New York na tempo, lo entregá checknan na e ganadornan. Orador principal lo ser General Superintendent F. E. Griffin, cu Technical Superintendent.

(Continuá na pagina 6)

## Schedule of Paydays

### Semi-Monthly Payroll

November 16-30 Friday, Dec. 8  
December 1-15 Friday, Dec. 22

### Monthly Payrolls

November 1-30 Saturday, Dec. 9

## Winners Will Get Checks At Prize Ceremony Today

For taking a good close look at their duties and then writing the best essays on how they can cut costs in their jobs, 101 employees will today (December 8) share in Fls. 10,000. They are the winners of Lago's Cost Reduction Essay Contest. (The seven top winners are shown at top of page; complete list of winners, on page 5; the three top essays, on page 6.)

Teams of judges have been poring over the 909 entries since the contest closed in October. Final judging of the best 101 was completed last week by the Executive Committee.

Congratulations to the 101 winners of Lago's Cost Reduction Essay Contest! With the Christmas season approaching, I am sure every one of you can put your prize money to good use.

Congratulations also to the other 808 employees who turned in essays. It was a hard job for the judges to select the 101 best essays out of the many good ones turned in. Everyone who submitted an essay — whether they won a prize or not — showed that they were thinking of ways to cut costs in their job.

From this contest came mutual benefits to the employee and to the Company. By examining his job and looking for ways to cut costs, the employee found ways to make his own duties easier and more efficient; as a result, he has the satisfaction of knowing he is doing his job better than he was before. From the Company's standpoint, the essays showed that many Lago employees are cooperating with it in its efforts to cut costs. A thought frequently expressed in the essays was that "anything that contributes to Lago's stability in the oil industry also contributes to our well-being and livelihood." With employees feeling that way, I am confident that encouraging results of the contest will continue to be evident in the months ahead.

I am extremely gratified at the wide scope of the entries that came in. There were essays from all departments, from men and women holding all kinds of jobs throughout the refinery. They showed that employees all over the plant in all kinds of jobs are giving considerable thought to what they can do to cut costs.

Although the theme of the contest was how each employee can cut costs in his own job, many employees wrote of ways others can cut costs. Often they turned in essays that contained CYI-type suggestions. The judges were well-impressed by many of these suggestions of a CYI nature; I hope those of you who had such ideas in your essays will send them in to the Coin Your Ideas Committee.

The Cost Reduction Essay Contest is over, yet the need for cost reduction is still great. Through your essays you have shown that you have many good ideas on ways to cut costs, that you can play a major part in the Company's efforts to operate efficiently. During your everyday duties, I sincerely hope that each of you will continue to look for ways to reduce costs, thus securing Lago's high position in the petroleum industry.

*J. J. Horgan*

## 20-Minute Film Being Made by TB Society

The Tuberculosis Society in Aruba has begun work on the filming of a twenty-minute movie concerning the disease. The film tells the story of an Aruban man who feels ill and goes immediately to the hospital in Curaçao. He is told he has TB, remains for treatment and returns sometime later recovered. The film tries to emphasize the importance of receiving treatment for TB in its earliest stages.

Dr. J. Van Nidek of Oranjestad, one of the advisors of the organization, wrote the scenario and is in charge of the production. The picture should be completed early next year. It will be shown to various clubs and local organizations throughout the island.

There are approximately thirty active cases of TB in Aruba and a few hundred on observation. The organization supplies a twenty-quilder package of food every two weeks to four of the neediest families in which the husband is ill and cannot work.

The organization hopes that by early in 1951 the Soldier's Hospital building will be ready and staffed to take care of TB patients.

Fred Beaujon of Lago is chairman of the organization; G. N. Von Veen, vice-chairman; Tj. Wybrandus, secretary and H. J. F. Bromelow, treasurer. Dr. J. D. Schenstok of Lago is an advisor along with Dr. Van Nidek. Mrs. E. P. W. Lampe of Eagle Colony is the social worker who keeps in direct contact with the families of disease victims.

Anyone wishing to contribute to the organization should send his check to Mr. Wybrandus at the Tax Office, Oranjestad. He will also be glad to answer any questions anyone might have concerning the organization.

## "Down-Under" Bound



Stopping at the Esso Oval on their round-the-world trip are Tony Lord and Charles Lawery. For full story on the trim yacht Palmosa see page 5.

Prize-awarding ceremonies are scheduled for this afternoon (Friday) at the new Lago Commissary. Due to attend are the 101 winners, contest judges, members of Management, and departmental representatives. President J. J. Horgan, if he returns from a New York business trip in time, will hand out checks to the winners. Principal speaker will be General Superintendent F. E. Griffin, with Technical Superintendent J. M. Whiteley, chairman of the Cost Committee, presiding as master of ceremonies.

Following the awarding of prizes, slated to begin at 3 o'clock in the afternoon, refreshments will be served.

Pictures of the prize-awarding ceremonies, as well as copies of many of the winning essays, will be carried in the December 22 issue of the Aruba Esso News.

## Película di 20 Minuut Haci pa Sociedad TBC

E Sociedad di Tuberculosis na Aruba a cuminsa traha ariba e película di binti-minuut tocante es enfermedad. E película ta conta e storia di un hombre Arubano cu ta sinti malo y a bai inmediatamente na e hospital na Curaçao. El a worde bisá cu e tin TBC, el a keda pa tratamiento y a bolbe poco tempo despues recubri. E película ta trata di duna di comprende importancia tocante recibimento di tratamiento na tempo.

Dr. J. Van Nidek di Oranjestad, un di e conseheronan di e organizacion, a scirbi e argumento di e película y ta en cargo cu e produccion. E película mester ta completamente cla na cuminzada di anja. E lo worde muástrá na varios clubnan y organizacionnan local rond Aruba.

Tin mas o menos treinta casos di TBC na Aruba, y un poco cien den observacion. E organizacion ta mantene cu pakkinan di binti florin di cuminda cada dos pa cuatro siman; e famianan cu tin necesidad en eua? nan casá ta malo y no por traha.

E organizacion ta spera cu na cuminzada di anja 1951 e Hospital d' Schutter lo ta cla y drechá pa tuma en cargo patientnan di TBC.

Fred Beaujon di Lago ta voorzitter di es organizacion; G. N. Van

(Continuá na pagina 4)









Looking over the camp site at Sea Grape Grove are some of the many Scouts and leaders who attended the dedication. The new structure is shown in the background.

Ariba e tereno di e kamp na Sea Grape Grove tin algun di e hopi padvindersnan cu leiders cual a atendé e dedicacion. Partí patras tin e construcion nobo.



A. H. Bunyan, standing left, is presented with a gift from the Scouts and Guides of Aruba in recognition of his work on the camp home. Hans Wolfe, right, does the honors.

A. H. Bunyan, para na banda robez, a recibi un regalo for di e padvindersnan y leiders di Aruba en reconocimiento di su trabao na e cas. Hans Wolfe, na banda drechi, a hanja e honor.

## Inter-Island Scout Home Opening Viewed By 400

More than 400 Scouts, Guides, Cubs, Brownies, and Scouting leaders attended the formal opening of the new inter-island scout camp at Sea Grape Grove last month.

The building was named "Baden-Powell Lodge" and is the result of almost two years of planning. The camp site is now ready for use by any of the scout groups of Aruba.

Hans Wolfe, Lab 3, as chairman of the Island Scout Council, cut the ribbon and gave a short dedication speech.

### Improved Method Adopted In Hurricane Forecasting

Of particular interest to people in the Caribbean is that U.S. Air Force and Naval Air weather stations have adopted an improved method of typhoon and hurricane forecasting. Details of the new method were carried in a recent edition of the weekly Caribbean Commission bulletin.

The method was developed at the University of Chicago, and is called a "long-wave" method. It is based on a close relationship between tropical hurricanes and weather in the temperate zones. Zone readings of air pressure, temperature, and wind movements from three to eight miles high will be collected from all over the northern hemisphere. They will then be sent to a forecasting station at Miami.

These readings will make it possible to forecast tropical storms earlier than is done at present. The new method will also allow more accurate predictions of hurricane paths. Thus, cool, wet summer temperatures in the eastern half of the United States tend to send hurricanes that develop in the Gulf of Mexico up the Atlantic coast. A hot wave in the eastern half of the U.S. tends to divert hurricanes into Louisiana and Texas.

(Unfortunately, hurricanes have a way of smacking the northern Caribbean islands regardless of weather in the United States.)

## Ata E moda cu Bo Por Haya Bo Charga-Plate

Como tabata anunciá den e ultimo edicion di Aruba Esso News, pagamento na e Lago Comisario Nobo lo worde haci door di uso di un Charga-Plate. Cada empleado mester tin un Charga-Plate y ta worde pidí pa firma un form sabiendo loke nan a tumá y autorizá e Compania pa rebahá for di nan sueldo pa e cantidad di cuenta cu tin gestempel. E Charga-Plate nan aki lo worde duna na empleadonan for di e bentana di pago na Main Gate ariba un dia cu lo worde anunciá despues.

Un empleado por tin tambe un Charga-Plate y un Carchi di Identificación pa Comisario nobo pa su señora legal door di solicitá na Employment Annex di Industrial Relations Department cual ta na Main Gate; solicitacionnan a worde aceptá aya desde Dialuna, dia 4 di December. Solicitacion lo ser acepta for di 6:30 a.m. te 4:00 p.m. den siman y for di 6:30 a.m. te 12:00 merdia ariba Diasabra. Time off for di trabao lo no worde duná pa es motive aki, siendo cu e schedule ta permiti trahadornan di dia y di warda tempo pa solicitá den nan tempo liber.

Como tur carchi di Identificación di Comisario presente lo ser cancelá cu e habrimento di Comisario nobo y un Charga-Plate tambe ta worde ge-eischt, ta importante pa tur empleadonan cu ta desea di laga nan señora haci compra na Comisario Nobo haci solicitacion manera ta especificá ariba.

Pa facilita e aprobacion di es solicitacionnan aki ta proponé pa e empleado trece hunto cun'e cuakier di e documentonan siguiente:

1. Commissary Identification Card (1950) presente, of
2. Buki di casamento, of
3. Certificado di matrimonio, of
4. Hospital Identification Card.

Pidimento pa Charga-Plates y carchi di identificación pa personanan otro cu señoranan legal lo worde tratá ariba un base individual y aplicacionnan mester worde haci na Industrial Relations Department-Bachelor Quarters No. 1 Room 103 unda cu investigacion lo worde haci pa determiná si su pidimento por worde considerá.



Pabien na e 101 ganadornan di Lago su Concurso pa Mengua Costo! Ya cu tempo di Pascu ta acercando, mi tin sigur cu cada un di boso lo pone e premio efectivo na un bon uso.

Pabien tambe na e otro 808 empleadonan cu a manda articulo aden. E tabata un trabao duro pa e jueznan escoge e 101 mehor articulo for di tanto bon articulo cu a worde manda aden. Tur hende cu a manda un articulo — sea nan gana un premio o no — nan a muestra cu nan ta pensando na medianan pa mengua costo na nan trabao.

For di es concurso aki a sali beneficio pa tur dos banda, pa empleadonan y pa Compania. Door di examina su trabao y mira pa medianan pa mengua costo, e empleado a hanja medianan pa haci su mes debènan mas facil y eficiente; como un resultado e tin e satisfaccion di sa cu e ta haciendo su trabao mehor cu promer. For di Compania su punto di bista, e articulonnan ta muestra cu hopi empleado di Lago ta coöperando cu'né den su medianan pa mengua costo. Un pensamiento expresá frecuentemente den e articulonnan ta cu "cuakier cos cu ta contribui na Lago su permanencia den industria di azeta tambe ta contribui na nos bon modo di ser y na nos ganancia." Cu empleadonan sintiendo di es manera aki, mi tin e seguridad cu resultadonan cu ta curashá di es concurso aki, lo continua evidente den e lunanan cu ta sigui.

Mi ta altamente agradecido na e cantidad di articulonnan cu a worde recibi. Nan tabata articulonnan for di tur departamento, for di homber y muher cu ta ocupando tur sorto di trabao den refinaria. Nan a muestra cu empleadonan di henter e planta den tur sorto di trabao ta dunando ideanan considerable en cual nan por haci pa mengua costo.

Aunque cu e thema di e concurso tabata com cada empleado por mengua costo na su mes trabao, hopi empleado a scirbi medianan cu otro por mengua costo. Varios biaha nan a manda articulonnan cu ta contené ideanan bon pa CYI. E jueznan tabata bon-impresioná door di hopi di es ideanan cu ta bon pa CYI; mi ta spera cu esnan cu tin cierto ideanan den articulonnan di mengua costo lo manda nan na e comité di Coin Your Ideas.

E Concurso pa Mengua Costo a yega na su fin, pero e necesidad pa mengua costo ta grandi ainda. Door di boso articulonnan boso a muestra cu boso tin hopi bon idea y manera pa mengua costo, y cu boso por yuda un mayoria parti den Compania su esfuerzonan pa traha eficientemente. Durante bo debènan di tur dia, mi ta spera sinceramente cu cada un di boso lo sigui mira pa medianan pa reduci costo, pues segura Lago su posicion halto den industria di petroli.

J. J. Horgan.



During her refinery tour, Tiny Davis and her band stopped at the Apprenticeship training shops. Here Tiny signs her autograph on a set of bookends made by Francisco Van der Linden, center.

Durante su toer den Lago, Tiny Davis y su compañeranan a para na training shops di aprendiznan. Aki Tiny Davis ta firma su autógrafa ariba un set di bookends haci pa Francisco Van der Linden, center.

## Dia Empleadonan Por Haya Time-Off Pa Bai Vota

Empleadonan cu ta trahando den dia y cu tin derecho di vota den e eleccion pa statenlid cu lo tin dia 21 di December, 1950, entre e horanan di 8:00 a.m. pa 6:00 p.m., lo worde permiti suficiente tempo foi trabao cu pago pa vota bao di lo siguiente condicion:

1. Empleadonan cu tin es privilegio aki ta solamente esnan cu tin den nan poder un carchi pa vota cual ta certificá e persona como votador cualifica.

2. Empleadonan cual tin cu traha normalmente trabao di dia lo ser dispensa for di trabao pa dos hora consecutivos durante nan hora di trabao cual na es momento ey no ta stroba su trabao y sinembargo haci mas conviniente posibel pa empleadonan (mira articulo 5 mas abao).

3. Tur es tempo aki for di trabao lo ta sin perdida di pago.

4. Empleadonan cual ta cualifica pa es time off aki mester regla detallan necesario y regla permiso adelantá for di nan supervisor, promer cu Diajueves, dia 14 di December. Na es momento di aregla pa bo dos hora liber, cada empleado mester trece hunto cu nan carchi di votacion como prueba na nan supervisor cu nan tin derecho na es privilegio aki.

5. En acuerdo cu e Ley, ta Compania su responsabilidad pa cada departamento mester pone ariba borchí di buletin na cada lugar di trabao un lista di empleadonan cu a reporta nan mes como votador cualifica y e horanan liber tras di cada number. Es time off aki lo ser duna na un manera cu e stembus lo no ta gepak. E lista aki lo ta poni ariba e borchinan di buletin for di dia 14 di December te dia 22 di December, 1950.

Cuakier pregunta tocante esaki lo worde areglá cu empleado su supervisor y door di medianan regular cu Industrial Relations Department si ta necesario.

## Here's How to Get Your Charga-plate

As announced in the last issue of the Aruba Esso News, payment at the new Lago Commissary will be made through the use of a charga-plate. Each employee will be issued a charga-plate, and will be required to sign a form acknowledging its receipt and authorizing the Company to make deductions from his earnings for the amount of all sales tickets stamped with it. These charga-plates will be issued to employees from the pay booths at the Main Gate at a date to be announced later.

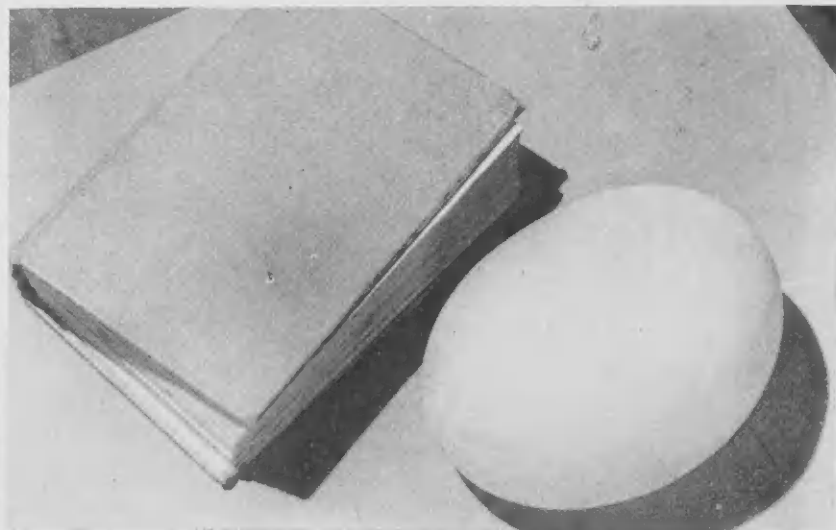
An employee may also obtain a charga-plate and new Commissary identification card for his legal wife by applying at the Employment Annex of the Industrial Relations Department located at the Main Gate; applications were to start being accepted there on Monday, December 4. Applications will be accepted from 6:30 a.m. to 4:30 p.m. weekdays, and from 6:30 a.m. until 12 noon Saturdays. Time off the job will not be given for this purpose, since the above schedule will permit both day and shift workers to apply during their free time.

As all present Commissary identification cards will be cancelled with the opening of the new Commissary and a charga-plate is also required, it is important that all employees desiring to have their wives make purchases at the new Commissary make application as specified above.

In order to facilitate approval of these applications, it is suggested that the employee bring with him any of the following documents:

1. Present (1950) Commissary identification card, or
2. Family register book, or
3. Marriage certificate, or
4. Hospital identification card.

Requests for charga-plates and identification cards for persons other than legal wives will be handled on an individual basis, and applications should be made at the Industrial Relations Department (Bachelor Quarters No. 1, Room 103), where an investigation will be made to determine if the request is justified.



Find a word for it! This dictionary won't help to describe the big egg pictured next to it which was laid by a hen belonging to Primo Hennepe at the Surinam Poultry Farm in Noord. (Primo is a cousin of Herman Hennepe, Plant Dispensary). This phenomenal egg is the largest we've seen.



# Named by the Nominating Committee

## National



HIGINIO A. KELLY of Aruba is a field inspector A with the TSD Equipment Inspection Group. He has 12 years four months service, and has served on the LEC from December 1949 to the present.



SEVERIANO LUYDENS of Aruba is an assistant operator in Cracking, and has 15 years nine months of Company service. He has served on the LEC from December of last year until the present.

## Non-National



HERBERT BLAIZE of Grenada is a section head in Colony Service, has six years nine months service. He has served as a member of the LEC from December 1949 to the present.



SIMEON TROMP of Aruba is an operator in Light Oils Finishing, and has been with the Company for 13 years eight months. He has served as an alternate on the Lago Employee Council.



FEDERICO HOEVERTSZ of Aruba is an assistant section head in the M&C Storehouse, with 11 years six months of Company service.



ABDUL SYED of British Guiana is an intermediate clerk II in the Utilities Division. He has been with Lago for 11 years one month, and served on the EAC in 1941 and 1942, one year as chairman.

## Electrical Scores Over Training



Flip of the coin before the final match between Electrical and Training football teams is watched by captains Johan Palm, second from left, and J. Rodriguez, right. Seen in the picture are Leoncio Albus; Palm, captain of Electrical; J. L. Dortch; B. Dimurro, and Rodriguez, captain of Training. Electrical won, 2-0.

Tirando lot promer cu e match final entre Electrical y Training Captain-nan Johan Palm, di dos na banda robez, y J. Rodriguez, na banda drechi ta observando. Ariba es portret aki tin Leoncio Albus, J. L. Dortch, B. DiMurro. Electrical a gana e wegá 2-0.

## Seis Empleado Nombra pa LEC

E dos gruponan nombrador a nombra candidatos pa eleccion di Lago Employee Council, y empleado tabatin te Diarazon, 13 di December, pa nombra candidatos adicional door di peticion. (Portretnan di candidatos nombrá lo aparece ariba.)

Pa ser nombrá door di peticion, un empleado mester presenta un peticion firmá pa por lo menos 100 votador eligibel di mes un grupo nacionaliza. Es peticion aki mester ta recibí door di grupo nombradó no mas tarda cu dia 13 di December. Juste de Vries, Catalytic & Light Ends, ta voorzitter di e grupo nom-

bradó nacional, y David Solomon, Plant Commissary, ta esun di grupo nombradó di no-nacional.

E uso di peticion pa nombra candidatos ta elimina e necesidad di scirbi nomber ariba e voto. E unico candidatos eligibel pa eleccion ta esnan nombrá pa gruponan nombrador, y pa peticion.

Den e siguiente edicion di Aruba Ezzo News, dia 22 di December, lo tin e nombrenan cu a worde nombrá door di peticion, mescos cu esnan nombrá pa e dos gruponan nombrado.

Eleccion di LEC lo worde tení ariba dianan 27, 28, y 29 di December. Ariba es dianan ey, basá den e formula di representacion proporcioná cu ta poni den Constitucion, dos candidatos nacional y un candidato no-nacional lo ser elegi.



The Marine Benedicts beat the Marine Bachelors in a football match at the Lago Sport Park on November 3. The winners, seen above, are (kneeling) C. O. Bedeau, Capt. H. Adamson, L. Nelson, T. Phillips, H. Bochove, and Miss Jessie Crombie (Marine secretary who kicked off the first ball). Standing are L. B. Kin, E. Widj (captain), G. Ramsey, M. Richardson, P. Storie, R. Oduber, L. Albus, and Referee W. V. Stephens.



Members of the Marine Bachelors are seen above. In front, kneeling from left to right, are W. Wilson, H. Barrow, R. V. Sadio, E. R. Nahar, E. Webb, and Miss Crombie. In back, Mr. Stephens, L. Dirks, E. Lewis, E. V. Cato (captain), T. Krythoff, H. Narian, and S. Clouden. The Bachelors went down before the Benedicts, 4-1. Following the game, the players gathered at the patio of L. Robertson for refreshments.

## NEW ARRIVALS

LENKE, Raymond E.: A daughter, Shelley Ayer, November 15.  
BRYSON, James: A daughter, Gloria Theodora, November 15.  
SLOTTERDIJK, Edward A.: A son, Vincent Henriquez, November 15.  
TROMP, Joseph: A son, Edwin Rolando, November 17.  
VALENTIJN, Frits: A daughter, Gertruida Victoria, November 17.  
MARQUES, Leonard L.: A son, Raimond Ruben Harrie, November 18.  
MOLZER, Eugene A.: A son, Eugene Anthony, November 18.  
BRYSON, Gustav J. A.: A son, Marcel Gustave, November 18.  
WERLMAN, Augustin: A son, Maximo, November 18.  
HAZEL, Maurice W.: A son, Rafael Roberto, November 18.  
ORMAN, Leonardo: A daughter, Edwina Marie Filomena, November 19.  
GEERMAN, Miguel: A daughter, Elizabeth, November 19.  
REYES, Francisco A.: A daughter, Shirley Mary Carola, November 19.  
LEONCE, Heliodore: A daughter, Sonia Cecile, November 20.  
ROMNEY, Christopher: A son, Nelson Joseph, November 21.  
SINGH, Sewraj: A daughter, Norma Indira, November 21.  
THOMAS, Eysebio: A daughter, Norma Rugia Cecilia, November 22.  
HUBERT, Emile G. N.: A daughter, Lydia Patricia, November 23.  
DIRKSZ, Bernardino: A son, Thomas Mauricio Josep, November 24.  
CROES, Gilberto: A son, Freddy Jacinto, November 24.  
FERREIRA, Maurice: A daughter, Diana Louise, November 24.  
MADURO, Thomas: A daughter, Rubia Filomena, November 24.  
ARRIAS, Jo Wim: A daughter, November 25.  
PETROCHI, Basilio: A daughter, Catharina, November 25.  
FIGARO, Calmero: A daughter, Catharina Lucrecia, November 25.  
FIGARO, Theodor J.: A daughter, Lucrecia Catharina, November 26.  
RUMMIT, Orlando A.: A daughter, Sheila Veronica, November 26.  
DENNIE, Allison L.: A son, Sylvester Le Roy, November 26.  
KATOEN, Gerlof: A son, Gerrit Martin, November 27.  
STAMPER, Nonifacio: A son, November 27.  
YARAZAGARAY, Efigenio: A son, November 27.  
BERNADINA, Nicasio: A son, November 27.  
ARRIAS, Jacques W.: A daughter, Nancy Rebecca, November 27.

## Inauguracion di Cas pa Padvindernan di Isla

Mas cu cuatro cien padvinder, leiders, welpen, verkenners, y patroutille leiders a atendé e inauguracion formal di e Padvinders Kamp nobo na Sea Grape Grove luna pasa.

E edificio a worde nombrá „Baden-Powell Lodge” y ta resultado di casi dos anja di preparacion. E kamp ta clá pa worde usá door di cualkier grupo di padvinder of padvindsters ariba Aruba.

Hans Wolfe, di Lab. No. 3, como voorzitter di e Island Scout Council, a corta e cinta y a duna un speech dedicativo y cortico.

## Pelicula di T.B. Haci

(Continúa di Pagina 1)

Veen, onder-voorzitter; Tj. Wybrandus, secretario y H. J. F. Bromelov, tesorero. Dr. J. D. Schendstok di Lago ta un consehero hunto cu Dr. Van Nidek. Sra. E. P. W. Lampe di Eagle Colony ta un trahado social cu ta tene contacto directo cu e famianan di e victimanan di es enfermedad.

Kende cu ta desea di contribui na es organizacion por manda nan check na Sr. Wybrandus na Ontvangers Kantoor, Oranjestad. E lo ta mashar contento di contesta cualkier pregunta haci tocante es organizacion.



Nurse Thomas Saltibus and Nurse Veda Deane smile happily at this joint presentation celebrating their marriage. Philomena Campous, right, made the presentation. The wedding was held at St. Theresa's Church on November 18. Both Thomas and Veda are of Lago Hospital.

Nurse Thomas Saltibus y Nurse Veda Deane ta sonrisá contento na es presentacion celebrando nan matrimonio. Philomena Campous, na banda drechi, a haci e presentacion. E casamento a tuma lugar na Misa di Santa Teresita dia 18 di November. Tur dos ta di Lago Hospital.



Wedding bells rang for William Murphy, left, of the Accounting Dept. who married Miss Thelma Tinker, nurse at Lago hospital, on November 17. On behalf of the office personnel, A. Tully presents him with a wedding gift.

Kloknan di matrimonio a bati pa William Murphy, (na banda robez) di Accounting Department kende a casa cu Sta. Thelma Tinker, nurse na Lago Hospital, dia 17 di November. Na nomber di amigonan di oficina, A. Tully a presenté cu un regalo di matrimonio.



Calisto S. Gonzalez, left, gets a wedding gift from his co-workers in the Storehouse and best wishes from H. Gordon, right, before his marriage to Miss. Maria F. Chiquez. The wedding was held at St. Theresa's church in San Nicolas on Nov. 23.

Calisto S. Gonzalez, na banda robez, a recibí un regalo di matrimonio for di su amigonan di trabao na Storehouse y tambe mehor deseonan for di H. Gordon, na banda drechi, promer cu su casamento cu Sta. Maria F. Chiquez.



# Presenting the 101 Winners....

## Fls. 1000

Lermiet E. Kock, 2030  
M&C Welding  
Welder "A"

## Fls. 800

Nicholas G. Allard, 2934  
Col. Serv., Col. Comm.  
Order Clerk A

Alvaro G. Rodriguez, 68172  
Proc., Cracking  
Ass't. Operator

## Fls. 600

Huxley V. Mitchell, 8716  
M&C Masons  
Mason Helper B

Paul Trimon, 68014  
TSD, Lab 1  
Tester A

## Fls. 400

E. Spitz, 9804  
Proc., Acid  
Operator

David Young, 3603  
M&C Paint  
Laborer A

## Fls. 200

M. E. Chase, 6391  
Medical  
Staff Nurse No. 2

Sixto F. Croes, 139  
Acctg., Tabulating  
Key Punch Operator

George E. Fernandes, 6346  
Accounting  
Jr. Time Keeper

Jemott E. Hazelwood, 6882  
Storehouse  
Work Leader

Ivan Mendes, 68342  
Proc., Acid  
Operator (Acting)

## Fls. 100

Joseph H. Alexander, 2282  
M&C, Masons  
Laborer B

Joannes Augustin, 7968  
TSD, Lab 1  
Janitor

Claudius Chichester, 6904  
Col. Serv., Col. Oper.  
Maintenance Ass't.

Armando de Cuba, 4852  
M&C Electrical  
Elec. Helper A

Charles C. Fleming, 2682  
M&C, Yard  
Corporal C

George Hart, 7903  
M&C, Machinist  
Helper A

Wm. G. Hazell, 5542  
Proc., Rec. & Ship.  
Proc. Helper C

Albert L. James, 4766  
Marine, Shipyard  
Mechanic Helper A

Clyde A. John, 1603  
M&C Carpenters  
Helper B

Jose Maria Kock, 2721  
M&C Paint  
Painter B

Felix Lampe, 1604  
M&C, Welding  
Helper A

Lincoln V. Lewis, 7963  
Proc., Acid  
Appren. Clerk B

E. M. O'Brien, 9457  
Ind. Rel. — Safety  
Safety Inspector

Frederick S. Oswald, 68514  
Proc., Cat. & L.E.  
Levelman

Francis G. Parisi, 9534  
TSD, Fld. Eng.  
Engineer A

Ekens Phillip, 4116  
M&C, Carpenters  
Carp. Helper A

Martin G. Roberts, 7658  
M&C, Electrical  
Electrician A

Joe M. Shaver, 9722  
Accounting  
Accountant C

P. B. A. Sloterdijk, 6340  
Accounting  
Receiving Teller

## Fls. 50

S. E. W. Alleyne, 68110  
Process Cracking Div.  
Ass't. Operator

Oscar V. Antonette, 6569  
Ind. Rel. — Safety  
Section Head

Mohamed J. Bacchus, 6147  
M&C, Col. Zone No. 4  
Clerk

Harold A. Bissell, 9300  
Ind. Relations — Transp.  
Personnel Ass't.

Ivy V. Butts, 6299  
Proc., Utilities  
Util. Clerk II

Vincente C. de Cuba, 3760  
M&C, Carpenters  
Carpenter B

Samuel Rupert Dublin, 68135  
Proc., Rec. & Shipping  
Pumper

Joseph Evariste, 6129  
M&C Admin. (Carp. Shop)  
Clerk

Raymundo Farro, 804  
TSD, Proc. Design  
Engineer E

Hans E. Finck, 6198  
Medical  
Maint. & Sup. Clerk

Ricardo Geerman, 3592  
M&C Electrical  
Electrician A

Horace C. Grant, 6857  
M&C Administration  
Work Leader

Froilan Lorenzo Hodge, 6856  
Executive Office  
Stenographer II

Joseph Ismene, 6854  
Medical  
Staff Nurse O.R.

Fabiano S. Kelly, 6436  
TSD, Lab No. 1  
Jr. Inspector A

Robert A. Khan, 6675  
TSD  
Jr. Eng. Ass't. B

Michael Lewis, 7957  
Proc., Rec. & Shipping  
Proc. Helper A

Joseph I. McV. Serve, 7910  
Col. Serv. Stewards  
Appren. Clerk C, P.O.

Woodworth F. Mills, 6913  
M&C Administration  
Inter. Clerk II

George Pole, 7833  
Acid Plant  
Proc. Helper B

S. E. Reed, 3615  
M&C, Electrical, Tel.  
Elec. Helper B

C. R. Rimmer, 9798  
TSD, Engineering  
Engineer A

Tuaniko Rombly, 588  
M&C, Carpenters  
Carpenter B

Feighton Sampson, 1828  
Medical  
Lab Ass't. B

George A. Scott, 919  
M&C, Electrical  
Electrician A

C. D. Sexton, 9517  
TSD, Engineering  
Engineer B

Glenroy Straughn, 6218  
Ind. Relations  
Related Instructor

Lucia Thomson, 376  
Col. Serv., Wh. Comm.  
Apprentice Clerk A

Mathias Wouters, 844  
Ind. Rel., Student 2B  
Apprentice

Pedro Yarzagaray, 2236  
Tabulating  
Key Punch Operator

## Fls. 25

Nathaniel C. Aqui, 5659  
M&C, Electrical  
Electrician A

Leonora Campbell, 4836  
Proc. Util. Div. Office  
Appren. Clerk C

Renix R. Carter, 1402  
Marine, Shipyard  
Welder Helper B

Wilmuth O. Connor, 3736  
Proc., Cracking  
Levelman

Stephen Cox, 4439  
M&C, Col. Maint  
Carpenter B

## Fls. 25 (Continued)

Cecilio Croes, 1421  
TSD Lab No. 1  
Sampler C

Herman Croes, 40  
M&C Administration  
Appren. Clerk C

Harold Cuffy, 7090  
Proc., Rec. & Ship.  
Proc. Helper A

Eleuterio Donato, 6339  
Accounting  
I.B.M. Operator

Hilario Erasmo, 4426  
M&C, Garage  
Crane Operator

Alfred R. Flemming, 4105  
Lago Police  
Night Patrolman B

Frank A. Gilkes, 6908  
Marine, Shipyard  
Stenographer I

James Hodge, 7709  
M&C, Yard  
Corporal C

Alex Hopman, 741  
Marine Shipyard  
Pipe Fitter

Edney J. Huckleman, 6730  
Med., Pl. Disp.  
Section Head

Reginald E. Illidge, 68067  
Proc., Acid  
Controlman

William Inniss, 2044  
Proc., Rec. & Ship.  
Janitor B

Van B. James, 1690  
M&C, Instrument  
Instr. Helper A

Max C. Jessurun, 6430  
Ind. Rel., Trng.  
Instructor

Harris John, 3538  
M&C, Masons  
Masons Helper A

James E. Kirton, 6832  
M&C, Storehouse  
Cargo Clerk

Emile Laronde, 315  
Proc., Edel. Plant  
Controlman (Temp.)

Branch Louis, 7770  
Proc., Acid  
Proc. Helper B

D. Adolfo Maduro, 5419  
Proc., Cracking  
Laborer B

Ignacio Maduro, 3641  
Marine, Shipyard  
Boilermaker Helper A

Leonisio Marchena, 2713  
M&C, Paint  
Painter A

Clyde H. Mayers, 6096  
Ind. Rel.  
Steno II

Julio Paesch, 5655  
M&C, Garage & Tr.  
Driver

Clement A. Pierre, 5918  
Electrical — Tel.  
Elec. Helper A

Martin C. C. Richardson, 68403  
Proc., Cat. & L.E.  
Ass't. Operator

Joseph N. Rodgers, 68468  
Proc., Acid & Edel.  
Levelman

Kenneth R. Soobrian, 6763  
TSD, Engineering  
Eng. Ass't. B

Edwin F. A. Stuart, 8509  
M&C, Electrical  
Shift Electrician

Vincent M. Thom, 2422  
Proc. Util. Po. Ho. 2  
Process Helper A

Eloi Tromp, 2217  
M&C, Masons  
Masons Helper A

Johannes Tromp, 2771  
M&C Paint  
Painter C

Cleo Clauzel Volney, 6155  
Ind. Rel. — Safety  
Stenographer

Napoleon Wester, 971  
Ind. Rel. Student 2B  
Apprentice

Kenny R. Williams, 6737  
Medical  
Maint. & Sup., Section Head

Rafael A. Zambrano, 6670  
Ind. Rel.  
Settlement Clerk II



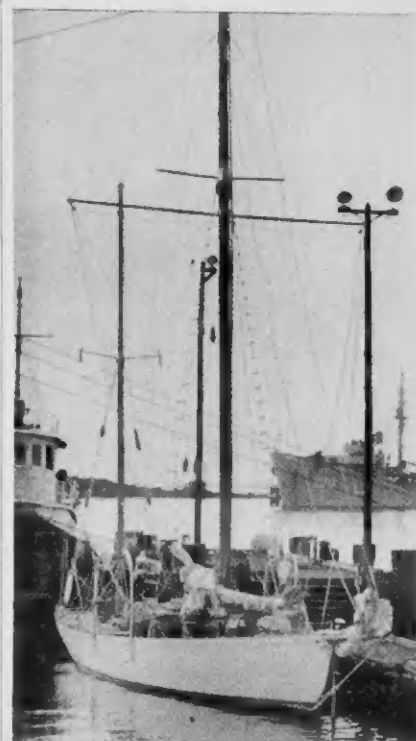
November 15 was a red letter day for Virgil McNemar who retired with over 22 years of service. Friends from the Process Department met at No. 11 Crude Still to give him a scroll and parting gifts. James A. Sharpe, holding scroll at right, gave a farewell speech.

Dia 15 di November tabata un dia di carta cora pa Virgil McNemar ken- de a retira cu mas di 22 anja di servicio. Amigonan di Process Department a tópa na Crude Still No. 11 pa entregué un scroll y algun regalo. James A. Sharpe, teniendo scroll na banda drechi, a tira un speech di despedida.

## Day Employees To Get Time Off To Cast Votes

Employees who are on the day shift and who are qualified to vote in the election of members of the Legislative council of the Netherlands West Indies to be held December 21, 1950, between the hours of 8:00 a.m. and 6:00 p.m., will be permitted sufficient time off the job with pay to cast their vote under the following conditions:

1. Employees entitled to this privilege are only those who have in their possession a card to vote certifying the holder as a qualified voter.
  2. Employees who are required to work normally an established day shift shall be excused from work for two consecutive hours during their working period at a time which will interfere the least with the work and yet be as convenient as possible to the employees concerned. (See also No. 5 below).
  3. All such absences will be without loss of pay.
  4. Employees who are qualified for this time off must arrange the necessary details and arrange prior permission from their supervisors, before Thursday, December 14. At the time of arranging for this two-hour absence, each employee should bring with him his voting card as proof to the supervisor that he is entitled to this privilege.
  5. In compliance with the Law, it is the Company's responsibility that each department shall post on the bulletin board in each place of work a list of the employees therein who have reported themselves as qualified voters and the hours of absence shown after each name. This time off will be granted in such a manner that congestion at the polls will be minimized. This list shall be posted on Thursday, December 14, 1950, and will remain on the bulletin boards until December 22, 1950.
- Any questions arising from the foregoing should be developed with the employee's supervisor and through regular channels to the Industrial Relations Department as may be necessary.



The trim yacht Palmosa, flying the pennant of the Royal Cruising Club of London, moors at the launch dock of San Nicolas harbor before taking on fuel supplies.

## "Down-under" is Goal of Palmosa

Stopping at the sign of the Esso Oval last month was one of the trimmest craft seen recently in San Nicolas Harbor. The 73 foot yacht, Palmosa, flying the pennant of the Royal Cruising Club of London, excited the admiration of everyone who saw it in the harbor.

The yacht sailed here from Trinidad and is bound for Brisbane, Australia under the command of H. V. Hudson, RN, Retired. Others aboard the 49 year-old, 50 ton ship were Walter Furey, Roe Preston, Tony Lord, and Charles Lawery.

Lord and Lawery plan to leave the ship at Australia and continue around the world.

The Palmosa had run into a calm near the island of Margarita and needed help at Aruba to replace its gasoline used by the auxiliary motor.

## Wet November Makes 1950 Top 21-Year Record

Aruba has a new rain record! By the end of November, 1950 had already passed the record year of 1944. This year thus becomes the rainiest year in the 21 years that the TSD Labs have been keeping rain records.

(And, if it continues to rain during December like it did on December 2, 1950 should really see a whopping record set.)

Last month it rained 8.88 inches, bringing the yearly total up to 32.16 inches. The previous yearly record was 31.19 inches.

## Rohee Promoted in Ind. Rel.



Charles Rohee was recently appointed to the position of service supervisor in the Office Administration Division of the Industrial Relations Department. He replaces Harold James, who resigned.

Mr. Rohee's Company service goes back to August 6, 1937, when he became an apprentice clerk in the Executive Office. Later that month he transferred to the Medical Department, coming to Industrial Relations in December 1938. Until receiving his new assignment, he was employment correspondence clerk in IR.



# The Three Top Essays....

Best essay of the contest was submitted by Lermiet E. Kock of M&C Welding. His winning essay is reproduced below in both English and Papiamentu.

To help cut costs, there are several ways that I can help in this program listed below:

1. Listen with attention, ask several questions if necessary and obey orders from my foreman.
2. Be on the job at 7:00 a.m. until 4:00 p.m. and give eight hours of satisfactory work.
3. Obey Company rules and regulations. Report all safety hazards.
4. Call my foreman over the phone if I get in any trouble on the job and do not wait until he comes.
5. Use all welding wires to the end.
6. Cooperate with other employees so that they can also do their work with me while I'm working.
7. Protect all equipment, use each one for its own work, replace them if they are in bad condition not to cause accidents to me or my fellow-employees.
8. Check welding cables of 440 Volts and report them to my foreman. This can cause an accident to me or somebody else and a fire if they are in bad condition.
9. Do not leave the job without permission from my foreman.
10. Help my foreman check if there are sufficient materials for the following day to order them in time not to lose time.
11. Report to the Dispensary immediately whenever I get an accident regardless of how small it may be and do not wait until its gets infection.
12. For each job I use safety equipment as the Company has given us.
13. Bury all welded cables or put all cables protected not for vehicles to run over them causing damages to them.
14. Be sure all welding wires are not scattered here and there and put them away at the end of the day and put them in a place where rain can't wet them.
15. Put all scraps in the dump-bucket and work clean so that I do not have to lose time to do it.

Here you will find a few things I can do to help cut costs, with a little cooperation from my foreman.

## Mehor Articulo

Pa yuda mengua costo tin varios moda cu mi por, den e programma aki y en adilanti manera e lista ta sigi aki bao.

1. Seucha cu atencion, puntra varios biha si ta necesario y obedee ordenman di mi hefenan.
2. Na pia di trabao 7:00 A.M. te 4:00 P.M. y duna ocho hora satisfactorio di trabao.
3. Obedee Compania su rules y regulation reporta tur safety hazard.
4. Yama mi foreman na telefoon si mi hayami den algun strobacion y no sinta warda te ora e bini.
5. Usa wayanan di welder te na punta.
6. Coopera cu otro trahado pa nan tambe por haci nan trabao hunto cu mi y no perde tempo mientras mi ta traha.
7. Proteha hermentnan, usa cada un pa su trabao, reemplaza nan, si nan ta den mal condicion pa no causa desgracia na mi of otro companeronan.
8. Check cablanan di weld y di 440 volts y reporta nan na foreman esaki por causa danjo na mi of otro hende y candela si nan ta den mal condicion.
9. No laga trabao sin permiso di mi hefenan.
10. Yuda mi foreman check si tin suficiente material pa e siguiente dia p'e ordenan na ora, pami no tin perdida di tempo.
11. Reporta na Dispensario inmediatamente tur causa di desgracia maske com chikito cu e port ta, y no warda te ora tin infeccion.
12. Pa cada trabao mi ta usa equipo di seguridad manera Compania tin pa nos.
13. Dera cable di welder of pone cable protector pa vehiculos no pasa ariba nan causando danjo na nan despues.
14. Percura pa wayanan di solder no ta plama aki y aya y warda nan tur na cabamento di warda y pone nan na lugar caminda awa cero no yobe ariba nan.
15. Pone tur scrap den dempster bucket y haci job limpi pa no tin mester di bolbe perde tempo pa haci esaki.

Aki riba ta haya varios puntos com mi por yuda mengua costo, cu un poco cooperacion di mi hefenan.

Alvaro G. Rodriguez, Proc., Cracking, submitted the following essay which included a number of CYI-type suggestions. Space limitations allow only the portion relating to his job to be printed.

My thoughts to help cut costs are the following. On my job if any equipment have to be taken out of service for repairs, first plan ahead to know that no other equipment will be overload, that may cause more damage to other equipment, also plan ahead so that the equipment that needs repairs, can be hand over to craft men without any lost of time, follow up, so that when repairs are about finished the equipment can be put back in service when O.K'd and without any lost time.

If a Job as to be done and I can do same, I do it myself, or if a Job will take more than one man to fixed I plan ahead to know how much men will be needed to do the Job, I follow up to see that the work is done properly and safe, without any waste of oil materials or time or damage to the equipment, I instruct the men that are under my supervision to do they work properly and safe, also without any lost of production, or damage to equipment, I see to it they work eight hours a day and to report immediately anything they may see going wrong, I also listen to their suggestions and idea on cost control, and give them credit when deserved, I inform my men how improvement on cost control reduction are important, If any of my men are sick or happen to get an industrial accident, I see to it that they report immediately to the dispensary. If they should show any sign that they are dissatisfy, or unwilling on the Job, I will try to give out what are causing the trouble, if I can fixed it up I do so, if not I report same to my supervisor because I know cutting cost requires the cooperation and help of all employees. I checks the lined up of the unit to see if we are obtaining maximum pre-heat, and the amount of Virgin products are maximum, and that all products are on specification, I check the products run down lines, also make sure all valves on slop lines are closed, hold temperature on condensing and cooling systems as per order, held the levels in towers constant, and at a height for good steam stripping, decrease the amount of steam using if possible, check furnaces for good combustion, and that no heat can be lost, check all blowdown line valves to see that no oil are leaking thru, adjust all valves packing glands that are leaking, check the unit for repairs and have all Job request order written out in advance before shut down, check all pump packing glands for leakage adjust if necessary. I see to it that no oil drains to the sewers unnecessary, I collect all salvages materials that may be left by Craft men on the unit and put them in locker to be used when needed, I see to it that all dirty bottles around the unit are collected and send to be cleaned. Also bottle corks that can be used again, when I notice the men are using to much rags I control same, I see to it that Just the right amount of lube oil is used on pump bearing and not a gallow when a pint is needed, I looks and think for cheaper ways to operate such as blowing products to stronge, & sample bleeder lines are as short as possible, and not to ur a gallow to sewer when taking samples and all men are doing necessary work on the unit, I see to it that no oil goes to the blowdown or gas to the emergency stack, unnecessary, I looks for safety hazards around the unit, stopped them before they happen. I keep tools in good shape, used the right tool for the Job, in order to Control Cost, I study my Job and understand Same if not I ask my Supervisor.

## Ceremonia Awe

(Continua di pagina 1)

dent J. M. Whiteley, voorzitter di e Cost Committee, como maestro di ceremonias.

Despues di dunamento di premios, cual ta poni pa cumenza 3 'or di atardi, refresco lo worde sirbi. Portretan di e ceremonias di dunamento di premios, tambe copios di hopi articulonan ganador, lo sali den e edicion di dia 22 di December di Aruba Ezzo News.

Winner of Fls. 800 is Nicholas G. Allard, Col. Serv., Col. Comm. His essay is printed in its complete form below. Other Fls. 800 winner is in column to left.

The first step I can take towards the cutting of cost is the step made on time on my job every morning. When I fail to do so, it means that either somebody has to taken out of their job to do mine or the others clerks have to work overtime in order to get the whole days work completed. I may remind the reader that an order clerk job can not remain for the following day if delivery orders have to go out every day.

Another way I can cut cost is by using as little bags — paper — as possible. These, although given freely have to be paid for by the company. One of the best way I determined to do so is by using the correct bag for the correct package, and by using as much boxes as possible. I have noticed many employees putting a single can (i.e. beets) into a 14 lb. bag or even taking two or three 25 lb. bags to put orders which can easily be placed in an empty cardboard box. This, I am sure is far from cutting cost.

I can cut cost again by using my pencils economically. Pencils again, although given freely, have to be paid for by the company. So I can save cost here too by using it down to the nearest inch and by saving each pencil I take to use in the following days or weeks and not to throw about or to take home. Blue chalk or crayon can be used just the same way, in order to cut cost.

To be more carefull in handling things, is one of the surest ways to cut cost. By handling not only bottles and cans but nearly every other item in the Commissary, with care; so that they do not fall is sound way to cut cost.

The employees who do and go about things carelessly, most times brake or destroy more than they earn, or will earn. They are lengthening cost unconsciously, but I realized by going the other way around or by doing what I said highly up, I can cut much cost.

By doing little things as talking less can cut cost. Yes! Most employees would not believe it, but when I talk much I do not only delay my job but even delay the listeners as well. Making jokes on the job cause many mistakes too. In putting up orders one should be very attentive about what he is doing or he would put the wrong item in the order or he might even address the order wrong. This always cost the company more at the end to carry back the item or order and then back to the customer. In this simple case, just by less talking I can cut cost.

Take care of yourself and you are also taking care of cost. When an employee is sick his job still have to be done. Well by following my first paragraph, the reader will understand how much more it would cost the company by an order clerk being absent. Most times the company have to compensate their employees when they are sick. Then by just taking care of myself I can cut compensation, operation, hospital dues which will all add up to the cutting down of cost.

There is a 3 cent package of gum on the floor. Many an employees wouldn't bether to pick it up because it is just 3 cents. Well I would take it up because by doing so I would not only be saving a safety hazzard but also saving or cutting cost. There are many cheap items such as this gum which are carelessly disregarded by employees, but can cut cost if we would only 'pick it up'. Isn't this cutting cost?

Cutting cost goes even in wash basins and toilets. I can cut cost by avoiding the wasting of soap, water or even paper towels. Many a time I find the soap provided by the Company in the wash basin and on the floor. It is rather simply to think by just putting it back in its correct place I can cut much cost ever day. Sometimes, too, I would find the water pipes running to overflow their basins, or would find many sheets of paper towels on the floor, because it was not properly place in its rack, by just doing the correct thing-keeping the pipes closed or fixing the paper properly. I can help cut cost. In reference to the toilets which I am sure you have met running on its own accord already or have seen a few dozen sheets of toilet paper on the floor, we can cut cost just the same by having

## High School Challenges Apprentices



This is football fast and furious as the newly-organized Colony High School football team plays a game with an apprentice team. Although the high school boys put up a hard fight, the skilled toes of the apprentices won the game, 7-0.

Esaki ta fútbol rapido y furioso ora cu e fútbol team di Colony High School a hunga un wega contra e team di apprendiznan. Aunque cu e muchanan di high school a trata duro, e wega a caba 7-0 na favor di apprendiznan.

## everything uniform.

By packing a box with orders properly, I can cut cost. How? Well, I have seen many items such as cigarettes, tooth paste, etc., smashed in boxes because they were not properly packed, because the clerks foolishly packed them over the box and when another box is packed on it everything is crushed. I realized by just packing boxes properly and wisely, by putting such things in a sack if necessary, I can also help cut cost. Again by just throwing small items such as razor blades in box full of other item they can be lost through the crevices of the box. But here cost can be cut by making sure I place them in a small sack first before placing it in the box.

Most supervisors read the safety theory of "haste makes waste" but few encourages you to avoid this. But I am sure if I was allowed to put up the orders without any rush I would a void making any error in so doing. Then they hustle the delivery men on the trucks to such an extent that sometimes they would not see my error in checking the customer's orders. Then unless the customer is honest enough to bring back the items, in case of an excess or receiving a more expensive item for a cheaper one etc. — the company lose this, here again cost can be cut by me avoiding haste. All these things do happen at times I am sure.

Always I try to get myself in the mood to work; then when I am in that mood I really do more work than when feeling sluggish. Starting to work in a work-like manner than the others would follow. Cooperate with the other clerks and work for the fun of it. Yes, these little theories of mines have helped cut much cost already, and would continue cutting cost these days. Avoid doubling sacks unnecessarily, take any sack you see on

## Grenada's Straw Bag & Hat Industry Shows Promise

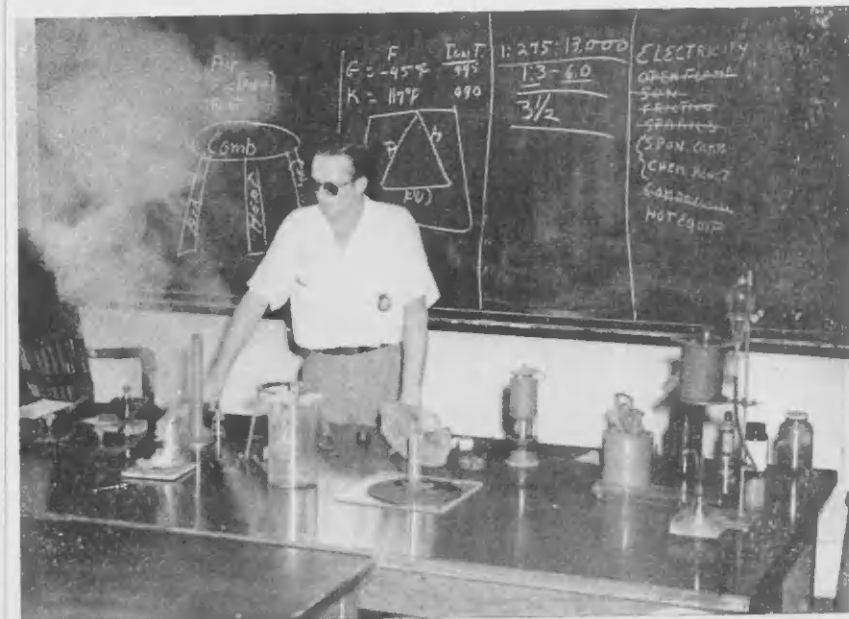
After considerable difficulty, Grenada's straw bag and hat industry has now established itself with sufficient firmness and a wide enough market to justify strong hopes for the future. This business is one of only two or three industries of major importance and productive promise that have been started in Grenada in recent years.

The Caribbean Commission reports that a short time ago a wide variety of artistically and strongly-made goods - hats, bags, mats handbags, curios, and knick-knacks - was on display at the headquarters of the Grenada Manufacturing Company in St. George's. Most of the goods were made from straw and other locally grown materials.

The goods have been selling well, not only in Grenada and neighboring islands, but also in the United States and Europe. The company now employs between 20 and 30 people. Apart from these, many others are employed in the country districts supplying the necessary grasses and leaves.

the floor up. If a wrong address is marked on one side of a sack, I will never dump that sack for I know the other side can be used just the same. Then by only following these little rules with no greater burden on me I can cut much cost every day. It is these little things which raise cost every month. And there many more little things like these to be mentioned about cutting cost, much more than papers can afford to hold. Isn't all these simply things cutting cost?

## Stop Fires Before They Start!



E. M. O'Brien, Safety Division, gives a demonstration in spontaneous combustion by chemical reaction. Mr. O'Brien has been giving this demonstration for the past year to groups of supervisors, apprentices, orientation groups, and others in the refinery. His accompanying talk has one main theme: if petroleum products are handled safely, then all is well - if not, there'll be trouble. He shows how trouble can start if products aren't handled carefully.